Huddles & Programmes/Projects

A portfolio (Huddle) is made up of connected/ interdependent programmes

Macro
(whole system)

(Portfolio / Huddles) e.g. Home First
Types of Discussion: Whole system risks & barriers

A programme is made up of connected/ interdependent projects

Meso
(managing interdependencies)

(Programme Teams)
e.g. Stepped Care, Stay Well Stay Connected,
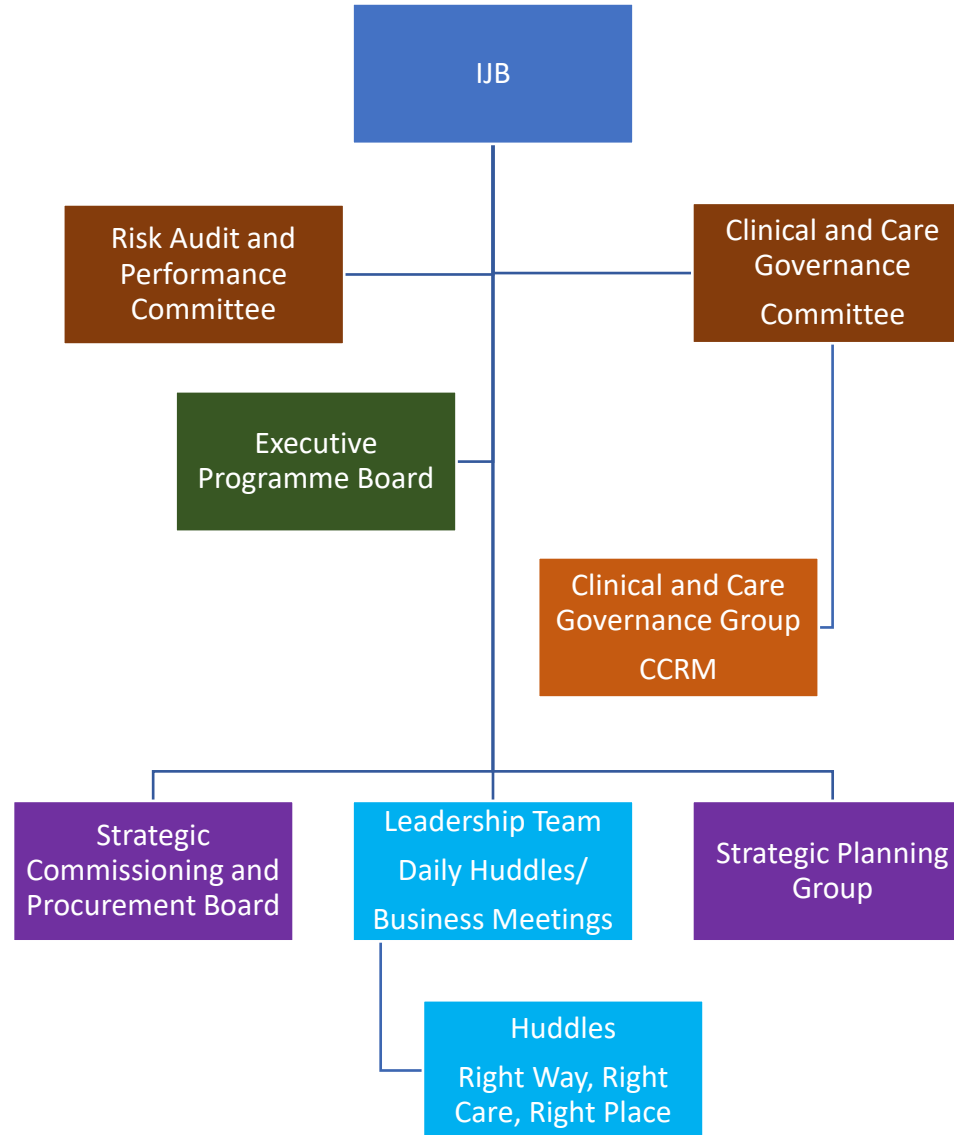Types of Discussion: Cross cutting themes / resource allocation

A project delivers organisational benefits / capabilities

Micro
(doing)

(Project Teams)
e.g. Hospital at Home
Types of Discussion:
Actions, risks, implementation

ACHSCP Governance

Huddle Rules

Focus on delivery of LT Objectives

Whole system risks/barriers – ALS or AI approach

Meeting frequency to be agreed/flexible as required but suggest meetings should be at least weekly and for an hour or less duration

Membership - LT members, but can invite guests to present reports or to aid discussion/solution

Consider work in "legacy" huddles – is this at the stage of being incorporated into Business as Usual?   Can ongoing projects be integrated into the new Huddle remit?

Approaches

Action Learning Set

Appreciative Inquiry

Right Way

Staff Wellbeing
Support for Staff
Working Conditions
Embed Locality Working
Redesign of ASW
Digital
Digitisation
Pathways and Redesign
Care Home Reporting
Care Home Support
Capacity/Occupancy in Care Homes
Review Referral Pathways
Rehab Pathway
2C Redesign
Data & Evaluation
Dashboard Production
Measure Progress

Right Care

Workforce
Workforce Plan
Training and Education
General Practice
Agree GP Input to Care Homes
NHS Triage Model for GPs
Quality Improvement
Identify LSS Projects
Quality in Care Homes
Reduce Medication Errors
Interface Group
Models of Care for Long Covid
Reduce Health Debt
Immunisations
Immunisation Blueprint
Covid Vaccinations

Right Place

Recover from Covid
Review Models of Work
Reduction in Travel Costs
Rationalise Space Usage
Reduction in Headcount
Support Remobilisation
Commissioning
Review NCHC
MHLD Commissioning
C@H Oversight within Localities
Review Grant Funded Orgs
Stay Well Stay Connected
Market Position Statement
Primary Care
Refresh Primary Care Improvement Plan
Deliver Community Treatment &
Assessment Centres
Urgent Care
Embed Frailty Pathway
Redesign of Urgent Care

Performance Measures

Right Way

Absence Rates
% Annual Leave Taken
Uptake of support
iMatter Results
Staff Turnover
Vacancy Factor
Agency costs
Locum Costs
Overtime Costs
Digital Innovations Implemented
Efficiencies from digitisation
Use of Near Me/eConsult
Compliance with Care Home Reporting
Care Home Occupancy
Covid Cases in Care Homes
Care Home Residents Dying in Hospital
Models of Care for Long Covid Developed

Right Care

Training Uptake
Production of Workforce Plan
GP Support to Care Homes Agreed
No. of GP Call Outs to Care Homes
No. Items Prescribed in Care Homes
Medication Errors in Care Homes
LSS Projects Delivered
Immunisation Statistics

Right Place

Headcount
Numbers WFH v in Office
Travel costs
Services Remobilised
Space Usage Progress on Commissioning
Tenders Awarded
MPS Published
PCIP Refreshed
No. GP Practices
GP Stability Rating
CTACs delivered
Frailty Pathway Closeout Report
ED Attendances
4 hour Target Compliance
Unplanned Admissions
Delayed Discharges

Huddles

Programmes

Programme Managers

Projects

Project Leads
(Leadership Team

Key Support
(Project
Management)

Project Teams

Business Change Managers
(services)

Enablers (HR, Finance, Data,
Infrastructure, Digital,
Commissioning, Partners)

Performance

Dashboard/Key Measures

Programme Sit Rep

Project Flash Report

Individual Quarterly Performance